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For all enquiries relating to this agenda please contact Charlotte Evans
(Tel: 01443 864210 Email: evansca1@caerphilly.gov.uk)

Date: 17th January 2018

Dear Sir/Madam,

A meeting of the **Joint Consultative Committee** will be held in the **Sirhowy Room, Penallta House, Tredomen, Ystrad Mynach** on **Wednesday, 24th January, 2018** at **2.00 pm** to consider the matters contained in the following agenda. You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so. A simultaneous translation will be provided if requested.

Members are reminded that if they have any specific issues they wish to raise at the meeting they should advise the relevant Officer prior to the meeting.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Chrissy'.

Christina Harrhy
INTERIM CHIEF EXECUTIVE

AGENDA

1 To receive apologies for absence

Pages

A greener place Man gwyrddach

Correspondence may be in any language or format | Gallwch ohebu mewn unrhyw iaith neu fformat



2 Declarations of Interest.

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

To approve and sign the following minutes: -

3 Joint Consultative Committee held on 25th October 2017.

1 - 4

4 Matters Arising.

5 Consultation between Trade Unions and Management.

6 Collaboration.

7 Any Other Business.

8 Dates of Future Meetings:-
Wednesday, 18th April 2018 at 2pm;
Wednesday, 18th July 2018 at 2pm;
Wednesday, 24th October 2018 at 2pm.

Circulation:

Cabinet Members, Chief Executive and Directors, Trade Union Representatives



CORPORATE JOINT CONSULTATIVE COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON WEDNESDAY, 25TH OCTOBER 2017 AT 2.00 PM

PRESENT:

Councillors:

C.J. Cuss, N. George, C.J. Gordon, B.A. Jones P.A. Marsden, S. Morgan, D. Poole and L. Phipps

Together with:

C. Burns (Interim Chief Executive), C. Harrhy (Corporate Director Communities), D. Street (Corporate Director – Social Services), C. Evans (Committee Services Officer) and J. Tyler (Committee Services Administration Assistant).

Trade Union Representatives:

J.A. Garcia (UNISON)

1. APOLOGIES FOR ABSENCE

Apologies for absence had been received from S. Phillips (Acting HR Service Manager) N. Scammell (Acting Director of Corporate Services and S151), L. Donovan (Acting Head of Human Resources and Organisational Development), K. Andrews (GMB, N. Blundell (UCATT), S. Brassinne (UCATT), N. Funnell (GMB), B. May (UNITE), R. Munn (UNITE), G. Parr (UCATT), R. Pawar (ASCL), J. Turner (UNISON Regional), G. Enright (UNISON) and D.A. Williams (UNITE).

2. DECLARATIONS OF INTEREST

There were no declarations of interest received at the beginning or during the course of the meeting.

3. CORPORATE JOINT CONSULTATIVE COMMITTEE HELD ON THE 26TH JULY 2017

RESOLVED that, subject to it being noted that Councillor L. Phipps declared an interest in Agenda Item No. 5 (Directorate of Education Joint Consultative Committee – 3rd May 2017) as a School Governor for Bedwas High School, the minutes of the meeting of the Corporate Joint Consultative Committee held on 26th July 2017 (minute nos. 1-4) be approved and signed as a correct record.

4. MATTERS ARISING

There were no issues raised under this item.

5. ANNOUNCEMENT OF THE CHAIR

The Chair, Councillor D.V. Poole, in noting the recent announcement that Mr G. Enright, Unison will be retiring at the end of October, paid tribute to Mr Enright. It was noted that whilst the announcement was unexpected, the Leader expressed his deepest gratitude for the excellent work and working relationships that had been established, both with himself and previous leaders, and wished him every success for the future.

J. Garcia (Unison) added that it was a pleasure and a privilege to work alongside Mr Enright and expressed his gratitude for the excellent leadership, working practices and relationships established and hope that the working relationships and practices can continue.

Further sentiments were echoed from Cabinet Members and the Interim Chief Executive, and best wishes for the future.

6. TIME TO CHANGE WALES EMPLOYER PLEDGE

The Committee agreed to defer the report to the next meeting for further information.

7. CONSULTATION BETWEEN TRADE UNIONS AND MANAGEMENT

C. Burns, Interim Chief Executive explained that the agenda for the Special Council meeting to be held on 31st October 2017 has been published, and in addition, there have been a number of communications provided to staff. The Committee noted that the report will be exempt and all options have been explored in order to ensure fairness and lawfulness and provide value for money. In addition, C. Burns reminded the committee of the uniqueness of the situation and that no other local authority has been subject to a similar situation therefore they need to be mindful that there is not a set procedure to follow and as a local authority, will follow through with plans to achieve the necessary requirements.

8. COLLABORATION

D. Street, Corporate Director – Social Services, provided an update on the Gwent Social Services collaboration, which is developing and strong working relationships have been forged. In order to expand the project, a further 3 schemes are being considered, which include Supporting People, Commissioner and Fostering. The Committee discussed the pooling of budgets and implications on Residential Homes within the Local Authority and, having consideration for the Social Services and Well-Being Act and financial pressures experienced by Local Authorities, a meeting with the relevant Cabinet Members is to take place and Trade Unions were assured that they would be consulted and included in further discussions.

9. ANY OTHER BUSINESS

There were no issues raised under this item.

10. DATE OF FUTURE MEETINGS

It was noted that future meetings of the Corporate Joint Consultative Committee are scheduled for 2pm on 24th January 2018, 18th April 2018 and 18th July 2018.

The meeting closed at 2:19 pm.

CHAIR

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